

## **Cow Corner invests in Compass Recruitment Solutions to accelerate growth.**

26<sup>th</sup> March 2024

**Compass Recruitment Solutions (“CRS”) announces an investment from Cow Corner (“CC”), a private equity firm investing in UK based services and software businesses. The investment will enable CRS to accelerate organic and inorganic growth to build scale in the health, life science and social care sectors.**

CRS is an award-winning recruitment solutions business focussed on organisations and investors across the health, social care, and life sciences markets in the UK and increasingly internationally. CRS delivers full, integrated service offerings from retained executive search through to the contingent recruitment of permanent personnel with coverage across C-suite, management, commercial, clinical, and back-office appointments.

Cow Corner, a leading private equity investor in services and software businesses, has invested in CRS to acquire a significant stake and accelerate the growth of the business through organic growth into existing and adjacent markets, investing in digital capabilities and AI implementation and acquisition driven consolidation of the UK and international markets.

Sam Leighton-Smith, Group Managing Director at CRS said:

*“We are delighted to welcome Cow Corner as a shareholder and partner to Compass. Their track record of working with founder led businesses and helping them evolve will be hugely valuable for our next period of growth. Their unique style of trust, friendship and support will enable us to deliver on our strategy faster whilst always focussing on providing customer excellence to our trusted client partners.”*

Chris Woolley, Partner at Cow Corner said:

*“We are looking forward to working with Sam and the broader team at Compass as we continue to invest in the strong brand and franchise that the founders have built over the last 14 years. We are excited to be backing one of the leading recruiters in the sector, and already have a good understanding of many of the market dynamics through our investment in Person Centred Software, the leading provider of care planning software to the care sector.”*

**- Ends -**

For further information please contact:

**David Bland**  
**Director of Marketing at Compass Recruitment Solutions**

Tel: +44 2392 384 555  
Email: [david@compassexecs.co.uk](mailto:david@compassexecs.co.uk)

**Will Cooke**  
**Investment Director**

Tel: +44 (0) 7853 530 388  
Email: [will.cooke@cow-corner.co.uk](mailto:will.cooke@cow-corner.co.uk)

**Notes to Editors:**

**About Compass Recruitment Solutions (CRS)**

CRS was founded in 2010 by Mike Jeffreys, Chris Russell and Sam Leighton-Smith and is headquartered in Portsmouth, with offices in London, Manchester and Raleigh (US), employing 150 people. Today it is an award-winning recruitment solutions business focussed on companies and investors across the health, care, education, and life sciences markets in the UK and increasingly internationally. It operates through the Compass Executives, Compass Associates, Carrot Recruitment and Compass Corporate Services brands to provide a full, integrated service offering from retained executive search through to the contingent recruitment of skilled managers and head office appointments.

**About Cow Corner**

**Cow Corner** was formed in 2018 with a focus on investing in high quality, growth businesses in the services and software sectors in the UK. It specialises in investing in businesses that support critical functions in (typically) small to medium sized UK organisations. Compass represents Cow Corner's third investment into a business focused on the health and social care markets.